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360-X-2-.01 Certified Volunteer Fire Fighter.

(1) Requirements

(a) Prior to entering the certification course, the candidate shall meet the Entrance Requirements set out in NFPA 1001, Standard for Fire Fighter Professional Qualifications, as adopted by the Commission.

(b) Prior to certification, the candidate shall meet the general knowledge, skill, performance and additional requirements for Fire Fighter I as set out in NFPA 1001 Standard for Fire Fighter Professional Qualifications, as adopted by the Commission.

(c) Minimum age requirement is 18 years.

(d) Prior to certification, the candidate shall be a Certified Hazardous Materials First Responder: Awareness and Operations. Training hours required for this certification may be included in the Certified Volunteer Firefighter curriculum.

(e) Prior to entering the certification course, the candidate shall provide proof of successful completion of a course of instruction equivalent to or exceeding the requirements of NFPA 1001, current edition.

(f) Minimum number of training hours.
1. A candidate for this level of certification shall have completed 160 hours of training, the format and curriculum of which shall be approved by the Commission.

(g) Instructor Requirements.

1. This course must be taught by an instructor who has been certified by the Commission as a Fire Instructor.

(h) Course Description.

1. This course consists of specific knowledge and skill objectives as identified in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Volunteer Fire Fighter, current edition.

(i) Examination

1. The instructor shall administer to the candidate a written test prepared and distributed to the instructor by the Commission at the end of each subject area of the course. The candidate must perform successfully on each subject area examination.

2. The practical skills identified in the Teaching Outline for this level of training should be utilized by the candidate and by the instructor to prepare the candidate to the level required to meet competency standards identified in the Teaching Outline as specified levels of excellence and/or timed evaluations.

3. There will be an examination for state certification provided by the Alabama Fire College and Personnel Standards Commission.

4. An overall score of 70% is required for the successful completion of this examination.

5. Re-test may be taken after 30 days and within 12 months of the date of course completion.

(2) Administration

(a) Scope. This standard identifies the performance requirements necessary to perform the duties of a Volunteer Fire Fighter.

(b) Purpose. The purpose of this standard is to specify the minimum job performance requirements for a Volunteer
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Fire Fighter. It is not the intent of this standard to restrict any jurisdiction from exceeding these requirements.

(c) General

1. Each performance objective shall be performed safely, competently, and in its entirety.

2. It is not required for the objectives to be mastered in the order they appear.

3. The volunteer fire fighter shall meet all of the objectives for Volunteer Fire Fighter before being certified at that level.

(3) Objectives.

(a) The objectives of this standard are based on the ability of the Volunteer Fire Fighter to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Volunteer Fire Fighter, current edition.

Author: Allan C. Rice


360-X-2-.02 Certified Fire Fighter I.

(1) Requirements

(a) Fire Fighter I certification courses may only be conducted at a permanent Fire Training Center approved by the Commission.

(b) This course has a minimum initial enrollment of eight (8) candidates.

(c) Prior to entering the certification course, the candidate shall meet the Entrance Requirements set out in NFPA
1001, Standard for Fire Fighter Professional Qualifications, as adopted by the Commission.

(d) Prior to certification, the candidate shall meet the general knowledge, skill, performance and additional requirements for Fire Fighter I as set out in NFPA 1001 Standard for Fire Fighter Professional Qualifications, as adopted by the Commission.

(e) The candidate must have a high school diploma or GED.

(f) The candidate must meet the requirements for certification prior to permanent employment or a period not exceeding 12 months after the date of employment at an approved training center.

(g) Minimum age requirement is 18 years.

(h) Prior to certification, the candidate shall be a Certified Hazardous Materials First Responder: Awareness and Operations. Training hours required for this certification may be included in the Fire Fighter I/II curriculum.

(i) Prior to entering the certification course, the candidate shall provide proof of successful completion of a course of instruction equivalent to or exceeding the requirements of NFPA 1001, current edition.

(j) Minimum number of training hours.

1. A candidate for this level of certification shall have completed 360 hours of training, excluding any hours of training in emergency medical services, the format and curriculum of which shall be approved by the Commission.

2. The Fire Fighter I certification course shall be conducted over a period of not less than forty-five (45) training days with attendance required eight (8) hours per day, five (5) days per week (weekends and holidays excepted).

3. Current Certified Volunteer Fire Fighters may be certified as Fire Fighter I/II following the completion of the Bridge Certification Course as set forth in 360-X-2-.04.

(k) Instructor Requirements.

1. This course must be taught by an instructor who has been certified by the Commission as a Fire Instructor.

(l) Course Description.
1. This course consists of specific knowledge and skill objectives as identified in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire Fighter I, current edition.

\[\text{(m) Examination}\]

1. The instructor shall administer to the candidate a written test prepared and distributed to the instructor by the Commission at the end of each subject area of the course. The candidate must perform successfully on each subject area examination.

2. The practical skills identified in the Teaching Outline for this level of training should be utilized by the candidate and by the instructor to prepare the candidate to the level required to meet competency standards identified in the Teaching Outline as specified levels of excellence and/or timed evaluations.

3. There will be an examination for state certification provided by the Alabama Fire College and Personnel Standards Commission.

4. An overall score of 70% is required for the successful completion of this examination.

5. Re-test may be taken after 30 days of the date of the original examination for state certification and within 12 months of employment date.

\[\text{(2) Administration.}\]

(a) Scope. This standard identifies the performance requirements necessary to perform the duties of a Fire Fighter I.

(b) Purpose. The purpose of this standard is to specify the minimum job performance requirements for a Fire Fighter I. It is not the intent of this standard to restrict any jurisdiction from exceeding these requirements.

(c) General.

1. Each performance objective shall be performed safely, competently, and in its entirety.

2. It is not required for the objectives to be mastered in the order they appear.
3. The fire fighter shall meet all of the objectives for Fire Fighter I before being certified at that level.

(3) Objectives. The objectives of this standard are based on the ability of the Certified Fire Fighter I to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire Fighter I, current edition.

Author: Allan C. Rice


360-X-2-.03 Certified Fire Fighter II.

(1) Requirements

(a) This course may be taught in conjunction with the Fire Fighter I certification course.

(b) The candidate must be a Certified Fire Fighter I or Certified Volunteer Fire Fighter.

(c) Minimum number of training hours.

1. No specific experience requirements in terms of hours are required. However, no person may take the state written examination for Fire Fighter II certification until the person has had a learning experience in all subject areas in the Teaching Outline for Fire Fighter II, current edition, and has successfully passed all end-of-subject examinations.

(d) Instructor Requirements.

1. This course must be taught by an instructor who has been certified by the Commission as a Fire Instructor.

(e) Course description.
1. This course consists of specific knowledge and skill objectives as identified in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire Fighter II, current edition.

(f) Examination

1. The instructor shall provide the candidate with a written test at the end of each subject area of the course. The subject area test will satisfy the candidate and instructor that the candidate is adequately prepared to take the state certification test.

2. The practical skills identified in the Teaching Outline for this level of training should be utilized by the candidate and by the instructor to prepare the candidate to the level required to meet competency standards identified in the Teaching Outline as specified levels of excellence and/or timed evaluations.

3. There will be an examination for state certification provided by the Alabama Fire College and Personnel Standards Commission.

4. An overall score of 70% is required for the successful completion of this examination.

5. Re-test may be taken after 30 days and within 12 months of course completion.

6. All certification testing, to include re-testing, must be completed within 12 months of the course completion date.

(g) Training Evaluation.

1. Since much of the fire fighter’s daily work is also a learning experience, that work which can be identified by the training officer as correlating with the training requirements can be counted as a training experience for purposes of certification if adequate records are maintained and if the proper evaluations are conducted. The following points are provided for clarifications: 1. Any work activity which correlates with a required learning experience (as shown in the Teaching Outline) may be counted as a training activity if: a. it is organized as a training experience in which a qualified instructor is using the activity to teach candidates the objectives identified in the Teaching Outline; or b. a qualified instructor documents the activity and then evaluates the candidate’s performance for all skill objectives; 2. The work activity does not qualify, or ceases to qualify as a learning
experience when:  a. the candidate has not demonstrated the
required knowledge and skill for the subject area; or b. the
candidate is left to perform the task without the immediate
supervision of a qualified instructor.

(2) Administration

(a) Scope. This standard identifies the performance
requirements necessary to perform the duties of a Fire Fighter
II.

(b) Purpose. The purpose of this standard is to
specify the minimum job performance requirements for a Fire
Fighter II. It is not the intent of this standard to restrict
any jurisdiction from exceeding these requirements.

(c) General

1. Each performance objective shall be performed
safely, competently, and in its entirety.

2. It is not required for the objectives to be
mastered in the order they appear.

3. The Fire Fighter I shall meet all of the
objectives for Fire Fighter II before being certified at that
level.

(3) Objectives. The objectives of this standard are
based on the ability of the Certified Fire Fighter II to
demonstrate knowledge and skills as outlined in the Alabama Fire
College and Personnel Standards Commission Teaching Outline for

Author: W. L. Langston

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effective January 17, 2003. Amended: Filed May 8, 2008;
effective June 12, 2008.

360-X-2-.04 Fire Fighter I/II Bridge Certification Program.

(1) Requirements.
(a) The candidate must have successfully completed the prescribed requirements for 360-X-2-.01 Certified Volunteer Fire Fighter.

(b) The candidate must meet the requirements of the General Regulations and Administrative Procedures 360-X-2-.02.

(c) The candidate must have on file with the Commission a Physical Statement (AFC & PSC Form 05) from a physician licensed to practice in Alabama.

(d) The candidate must have verification of successful completion of the Candidate Physical Ability Exam (CPAT).

(e) The candidate must complete the Fire Fighter I/II Bridge Certification Program delivered 8-5 Monday thru Friday at an approved Fire Training Facility.

(f) Instructor requirements.

1. This course must be taught by an instructor who has been certified by the Commission as having minimum standards for Instructor I certification.

(g) Course description.

1. This course consists of specific knowledge and skill objectives as identified in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire Fighter I/II, current edition.

(h) Examination.

1. The instructor shall administer to the candidate a written test prepared and distributed to the instructor by the Commission at the end of each subject area of the course. The candidate must perform successfully on each subject area examination.

2. The practical skills identified in the Teaching Outline for this level of training should be utilized by the candidate and by the instructor to prepare the candidate to the level required to meet competency standards identified in the Teaching Outline as specified levels of excellence and/or timed evaluations.

3. There will be an examination for Fire Fighter I/II State Certification provided by the Alabama Fire College and Personnel Standards Commission.
4. An overall score of 70% is required for the successful completion of this examination.

5. Re-test may be taken after 30 days and within 12 months of the date of course completion.

(2) Administration.

(a) Scope. This standard identifies the performance requirements necessary to perform the duties of a Fire Fighter I/II.

(b) Purpose. The purpose of this standard is to specify the minimum job performance requirements for a Fire Fighter I/II. It is not the intent of this standard to restrict any jurisdiction from exceeding these requirements.

(c) General.

1. It is not required for the objectives to be mastered in the order they appear.

2. The fire fighter shall meet all of the objectives for Fire Fighter I/II before being certified at that level.

(3) Objectives. The objectives of this standard are based on the ability of the Certified Fire Fighter I/II to demonstrate knowledge and skills as outlined in the Alabama Fire College and Personnel Standards Commission Teaching Outline for Fire Fighter I/II, current edition.

Author: Wayne Murry


360-X-2-.05 Special Certification For Fire Chief.

(1) Requirements

(a) The candidate must be employed as the chief executive officer of a fire fighting agency in the State of Alabama and must not be currently certified as a Firefighter I by the Commission.
(b) The candidate must have accumulated training, certification and/or experience based on professional fire service employment.

(c) The candidate must have on file with the Commission a physical statement (AFC & PSC Form 05) from a physician licensed to practice in Alabama.

(d) The candidate must demonstrate the capacity to function as the chief executive officer of a fire fighting agency by providing documentation to support compliance with one of the following:

1. A minimum of five years of related professional experience in the fire service and the possession of a bachelor’s degree in a related discipline.

2. A minimum of seven years of related professional experience in the fire service and the possession of an associate degree in a related discipline.

3. A minimum of ten years of related professional experience in the fire service and successful completion, with a score of greater than or equal to 70%, on each of the following Commission examinations:

   (i) Firefighter I/II

   (ii) Fire Officer I

   (iii) Fire Department Safety Officer: Incident Safety Officer

(e) This special certification is limited to employment only with the fire fighting agency referenced in section (1)(a).

(2) Administration

(a) Scope. This standard identifies the requirements necessary to obtain a Special Certification for Fire Chief.

(b) Purpose. The purpose of this standard is to specify the minimum levels of education, experience, and/or demonstration of proficiency required to obtain a Special Certification for Fire Chief. It is not the intent of this standard to restrict any jurisdiction from exceeding these requirements.
(c) General. Verification of all documents provided by the candidate, or successful completion of all testing processes, must be completed prior to the issuance of a Special Certification for Fire Chief.

(3) Objectives. The objectives of this standard are based on the ability of the candidate to demonstrate knowledge and skills necessary to function as the chief executive officer of a fire fighting agency in the State of Alabama as determined by the Alabama Fire College and Personnel Standards Commission.

Author: Allan C. Rice


Ed. Note: The agency was previously named “Alabama Fire Fighters’ Personnel Standards And Education Commission”.