

TRANSMITTAL SHEET FOR
NOTICE OF INTENDED ACTION

Control No. _____ Department or Agency: Department of Labor
Rule No. 480-4-3-.12
Rule Title: Weeks of Unemployment and Weeks of Disqualification
_____ New X Amend _____ Repeal _____ Adopt by Reference

Would the absence of the proposed rule significantly harm or endanger the public health, welfare, or safety? NO

Is there a reasonable relationship between the state's police power and the protection of the public health, safety, or welfare? NO

Is there another, less restrictive method of regulation available that could adequately protect the public? NO

Does the proposed rule have the effect of directly or indirectly increasing the costs of any goods or services involved and, if so, to what degree? NO

Is the increase in cost, if any, more harmful to the public than the harm that might result from the absence of the proposed rule? NO

Are all facets of the rulemaking process designed solely for the purpose of, and so they have, as their primary effect, the protection of the public? YES

Does the proposed rule have an economic impact? NO

If the proposed rule has an economic impact, the proposed rule is required to be accompanied by a fiscal note prepared in accordance with subsection (f) of Section 41-22-23, Code of Alabama 1975.

Certification of Authorized Official

I certify that the attached proposed rule has been proposed in full compliance with the requirements of Chapter 22, Title 41, Code of Alabama 1975, and that it conforms to all applicable filing requirements of the Administrative Procedure Division of the Legislative Reference Service.

Signature of certifying officer Stephen McClellan

Date 10-20-14

(DATE FILED)
(STAMP)

Department of
Labor

NOTICE OF INTENDED ACTION

AGENCY NAME: DEPARTMENT OF LABOR

RULE NO. & TITLE: 480-4-3-.12 Weeks of Unemployment and Week of Disqualification.

INTENDED ACTION: Amendment.

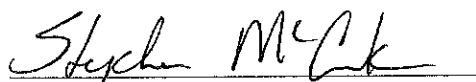
SUBSTANCE OF PROPOSED ACTION: The adoption is necessary to further define the parameters for claiming unemployment compensation benefits.

TIME, PLACE, MANNER OF PRESENTING VIEWS: All interested persons may submit data, views, or arguments in writing to Stephen McCormick, Department of Labor, 649 Monroe Street, Montgomery, Alabama 36131 by mail or in person between the hours of 8:00 am and 4:30 pm, Monday through Friday until and including December 08, 2014. Persons wishing to submit data, views or arguments orally should contact Stephen McCormick by telephone at (334) 242-8274 during this period to arrange an appointment.

FINAL DATE FOR COMMENT AND COMPLETION OF NOTICE: December 08, 2014.

CONTACT PERSON AT AGENCY:

Stephen McCormick
Department of Labor
649 Monroe Street
Montgomery, AL 36131
Telephone: (334) 242-8274



Stephen McCormick
Director, Governmental Affairs

ALABAMA DEPARTMENT OF LABOR
ADMINISTRATIVE CODE

CHAPTER 480-4-3
BENEFITS

480-4-3-.12 Weeks of Unemployment and Weeks of Disqualification.

(1) An individual's week of total or part-total unemployment shall consist of the calendar week period for which he/she first registers ~~in person at a local employment office~~ files a claim for benefits, and thereafter each calendar week for which he/she files claim certifications, all in accordance with Rule 480-4-3-.08.

(2) Week of Disqualification.

(a) With respect to acts and periods of disqualification under Code of Ala. 1975, §25-4-4, Alabama Unemployment Compensation Law, which occur or commence before any week of unemployment has commenced, "week" means the calendar week in which the disqualifying act or event occurs.

(b) If the act on which the disqualification is based occurs during a continuous period of unemployment with respect to which or a part of which a claim has been previously filed, a "week" means the seven consecutive day period beginning with the same day of the week as the weekly period established by such claim.

Author: John B. Benton; Thomas Daniel, Director Unemployment Compensation Director.

Statutory Authority: Code of Ala. 1975, §§25-2-7, 25-2-8, 25-4-111.

History: Amended: Filed: October 20, 2014; Effective: