

APA-1
07/04

TRANSMITTAL SHEET FOR
NOTICE OF INTENDED ACTION

Control No. 255 Department or Agency: AL Board of Examiners in Counseling
Rule No. 255-X-3-.03
Rule Title: Supervising Counselor.

New Amended Repeal Adopt by Reference

Would the absence of the proposed rule significantly harm or endanger the public health, welfare, or safety? No

Is there a reasonable relationship between the state's police power and the protection of the public health, safety, or welfare? Yes

Is there another, less restrictive method of regulation available that could adequately protect the public? No

Does the proposed rule have the effect of directly or indirectly increasing the costs of any goods or services involved and, if so, to what degree? No

Is the increase in cost, if any, more harmful to the public than the harm that might result from the absence of the proposed rule? No

Are all facets of the rulemaking process designed solely for the purpose of, and so they have, as their primary effect, the protection of the public? Yes

.....
Does the proposed rule have an economic impact? No

If the proposed rule has an economic impact, the proposed rule is required to be accompanied by a fiscal note prepared in accordance with subsection (f) of Section 41-22-23, Code of Alabama 1975.

.....
Certification of Authorized Official

I certify that the attached proposed rule has been proposed in full compliance with the requirements of Chapter 22, Title 41, Code of Alabama 1975, and that it conforms to all applicable filing requirements of the Administrative Procedure Division of the Legislative Reference Service.

Signature of certifying officer Florence Hemphill
Florence Hemphill

Date 5/11/16

DATE FILED
STAMP

APA-2
07/04

ALABAMA BOARD OF EXAMINERS IN COUNSELING

NOTICE OF INTENDED ACTION

AGENCY NAME: Alabama Board of Examiners in Counseling

RULE NO. & TITLE: 255-X-3-.03 Supervising Counselor.

255-X-3-.03(3)(a); 255-X-3-.03(3)(a) 1&2; 255-X-3-.03(3)(b); 255-X-3-.03(3)(c);
255-X-3-.03(3)(c)3; 255-X-3-.03(3)(c)4(a)&(b); 255-X-3-.03(3)(g)

INTENDED ACTION:

The Alabama Board of Examiners in Counseling proposes to amend this rule to eliminate outdated language, to update supervisor training requirements, and update continuing education credit allowed for providing supervision.

SUBSTANCE OF PROPOSED ACTION:

The amendment eliminates Supervising Associate experiential requirement and reference to the ACES ethical standards. The amendment eliminates reference to outdated language concerning AMHCA supervisory training events and would delete 30 hours of supervision-of-supervision as an approved training to achieve Supervising Counselor status. Continuing education credit for supervision of a Supervising Associate would also be eliminated.

TIME, PLACE, MANNER OF PRESENTING VIEWS: Interested persons may present their views in writing to the Executive Director of the Alabama Board of Examiners in Counseling at any time during the 38-day period following the 31st day of May, 2016, or if requested in advance, by personally appearing at Room 765, Medical Forum Building, 950 22nd Street North, Birmingham, AL at 10:00 a.m., Friday, July 8, 2016.

FINAL DATE FOR COMMENT AND COMPLETION OF NOTICE:

July 8, 2016

CONTACT PERSON AT AGENCY: Florence Hemphill
Executive Director
Alabama Board of Examiners in Counseling
950 22nd Street, North, Suite 765
Birmingham, AL 35203
Telephone 205 458-8716


Florence Hemphill

255-X-3-.03 Supervising Counselor.

(1) General. Supervising Counselors shall be licensed professional counselors and shall have adequate training, knowledge and skill to render competent clinical supervision.

(2) (Repealed)

(3) Licensed professional counselors applying for supervising counselor status must comply with the following requirements.

(a) Experience. Document ~~one of~~ the following:

1. A minimum of five (5) years continuous of full time (20+ hours per week) clinical practice as a licensed professional counselor (LPC).
- ~~2. Successful completion of one (1) year of supervision of supervision as a Supervising Associate by a Supervising Counselor according to the requirements of Section 255-X-3-.05.~~

~~(b) Professional Association. Read, be familiar with, and agree to supervise in accordance with the ethical standards of the Association for Counselor Education and Supervision (ACES).~~

~~(e)(b) Training. Document successful completion of one or more of the following supervisory training programs completed not more than three (3) years prior to submitting the application for Supervising Counselor status:~~

1. A passing grade at an accredited college or university in an academic course specific to supervision of counselors.

2. Supervision certification by one, or more, of the following clinical associations:

- a. AAMFT – Approved Supervisor.
- b. American Association of Pastoral Counselors (AAPC)-Diplomate.
- c. AMHCA – Approved Supervisor.
- d. NBCC – Approved Clinical Supervisor.

~~3. American Mental Health Association (AMHCA) supervisory training specific to supervision of counselors for a minimum of twenty four (24) contact hours.~~

4. Supervision according to one of the following:

~~(a) Thirty (30) hours of supervision of supervision by an approved, or certified supervisor in one of the four clinical associations listed in (c)(b) 2 above or a Supervising Counselor meeting the requirements of this chapter.~~

~~(b) Successful completion of Supervising Associate experiential requirements. Applicants having completed the experience requirement as a Supervising Associate according to the requirements of Section 255-X-3-.05 must provide a letter, signed by the Supervising Counselor in 255-X-3-.03(a)2 accounting for the total clock hours of supervision of supervision provided.~~

5.3 Any Alabama Board of Examiners in Counseling (ABEC) approved supervisory training event, for a minimum of twenty-four (24) contact hours. Board approval must be requested thirty (30) or more days prior to the scheduled training event, and must be accompanied by a program description and qualifications of the instructor.

~~(d)(c) Theoretical Foundation. Present a statement satisfactory to the Board, in typed form, discussing the philosophy and models of supervision, and the applicant's strengths and weaknesses as a potential supervisor. This statement should adequately demonstrate familiarity with the significant legal, ethical, and clinical issues relevant to the supervisory relationship~~

~~(e)(d) Peer Recommendations. The applicant must present to the Board peer recommendations from three (3) LPCs who have a current Alabama license, indicating their views on the applicant's strengths and weaknesses as a potential supervisor.~~

~~(f)(e) Limitations of Supervision Practice. No Supervising Counselor may exceed a total of five (5) supervisees, with a maximum of three (3) Supervising Associates.~~

~~(g)(f) Continuing Education Credit. One (1) contact hour of continuing education credit may be earned for each ten (10) clock hours of supervision of an associate licensed counselor. Up to but no more than ten (10) contact hours of continuing education credit may be earned by providing one hundred (100) clock hours of supervision of an associate licensed counselor. Supervising Counselors may obtain up to, but no more than, ten (10) contact hours of continuing education credit for forty eight (48) clock hours of supervision of supervision of a Supervising Associate. A Supervising Counselor may earn up to, but no more than, one (1) contact hour of continuing education credit for each ten (10) clock hours of supervision provided to a licensee who requires supervision of counseling practice as a result of a disciplinary action taken by the board. A Supervising Counselor may earn a maximum of ten (10) contact hours of continuing education credit during a two-year period for supervision provided under this regulation.~~

~~(h)(g) Fees. There will be a non-refundable \$150.00 fee for the application process for approved supervisors.~~

(i)-(h) Recertification. There is no process required for approved supervisors who maintain continuous licensure status as a licensed professional counselor. Licensees who fail to renew their license must petition the Board for reinstate their Supervising Counselor status.

Author: Alabama Board of Examiners in Counseling

Statutory Authority: Code of Ala. 1975, §§34-8A-1 et seq.

History: New Rule: Filed March 21, 1995; effective April 25, 1995. **Amended:** Filed March 1, 2000; effective April 5, 2000. **Amended:** Filed September 22, 2000; effective October 27, 2000.

Amended: Filed May 17, 2001; effective June 21, 2001. **Amended:** Filed March 22, 2002; effective April 26, 2002. **Amended:** Filed November 9, 2006; effective December 14, 2006. **Amended:** Filed September 24, 2012; effective October 29, 2012.