

APA-1  
07/04

TRANSMITTAL SHEET FOR  
NOTICE OF INTENDED ACTION

Control No. 255 Department or Agency: AL Board of Examiners in Counseling  
Rule No. 255-X-3-.03  
Rule Title: Supervising Counselor

New  Amended  Repeal  Adopt by Reference

Would the absence of the proposed rule significantly harm or endanger the public health, welfare, or safety? No

Is there a reasonable relationship between the state's police power and the protection of the public health, safety, or welfare? Yes

Is there another, less restrictive method of regulation available that could adequately protect the public? No

Does the proposed rule have the effect of directly or indirectly increasing the costs of any goods or services involved and, if so, to what degree? No

Is the increase in cost, if any, more harmful to the public than the harm that might result from the absence of the proposed rule? No

Are all facets of the rulemaking process designed solely for the purpose of, and so they have, as their primary effect, the protection of the public? Yes

Does the proposed rule have an economic impact? No

If the proposed rule has an economic impact, the proposed rule is required to be accompanied by a fiscal note prepared in accordance with subsection (f) of Section 41-22-23, Code of Alabama 1975.

Certification of Authorized Official

I certify that the attached proposed rule has been proposed in full compliance with the requirements of Chapter 22, Title 41, Code of Alabama 1975, and that it conforms to all applicable filing requirements of the Administrative Procedure Division of the Legislative Reference Service.

Signature of certifying officer Walter H. Cox  
Walter H. Cox

Date 7-11-12

DATE FILED  
STAMP

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07/04

ALABAMA BOARD OF EXAMINERS IN COUNSELING

**NOTICE OF INTENDED ACTION**

AGENCY NAME: Alabama Board of Examiners in Counseling

RULE NO. & TITLE: 255-X-3-.03 Supervising Counselor

INTENDED ACTION:

The Alabama Board of Examiners in Counseling proposes to amend section 255-X-3-.03(3)(g) to allow Supervising Counselors to claim continuing education credit for supervision of a licensee who is disciplined by the board.

SUBSTANCE OF PROPOSED ACTION:

In addition to receiving continuing education credit for providing supervision to an Associate Licensed Counselor or a Supervising Associate, a Supervising Counselor may earn continuing education credit by providing supervision to a licensee who requires supervision of practice as the result of a disciplinary action by the board. Continuing education credit under this section is limited to ten (10) hours in a two-year period.

TIME, PLACE, MANNER OF PRESENTING VIEWS: Interested persons may present their views in writing to the Executive Officer of the Alabama Board of Examiners in Counseling at any time during the 52-day period following the 31st day of July, 2012, or if requested in advance, by personally appearing at Room 765, Medical Forum Building, 950 22<sup>nd</sup> Street North, Birmingham, AL at 10:00 a.m., Friday, September 21, 2012.

FINAL DATE FOR COMMENT AND COMPLETION OF NOTICE:

September 21, 2012

CONTACT PERSON AT AGENCY: Dr. Walter Cox  
Executive Officer  
Alabama Board of Examiners in Counseling  
950 22<sup>nd</sup> Street, North, Suite 765  
Birmingham, AL 35203  
Telephone 205 458-8716

  
Walter H. Cox

**255-X-3-.03 Supervising Counselor.**

(1) General. Supervising Counselors shall be licensed professional counselors and shall have adequate training, knowledge and skill to render competent clinical supervision.

(2) (Repealed).

(3) Licensed professional counselors applying for supervising counselor status must comply with the following requirements.

(a) Experience. Document one of the following:

1. A minimum of five (5) years of full time (20+ hours per week) clinical practice as a licensed professional counselor (LPC).
2. Successful completion of one (1) year of supervision-of-supervision as a Supervising Associate by a Supervising Counselor according to the requirements of Section 255-X-3-.05.

(b) Professional Association. Read, be familiar with, and agree to supervise in accordance with the ethical standards of the Association for Counselor Education and Supervision (ACES).

(c) Training. Document successful completion of one or more of the following supervisory training programs:

1. A passing grade at an accredited college or university in an academic course specific to supervision of counselors.

2. Supervision certification by one, or more, of the following clinical associations:

- a. AAMFT – Approved Supervisor.
- b. American Association of Pastoral Counselors (AAPC) – Diplomate.
- c. AMHCA – Approved Supervisor.
- d. NBCC – Approved Clinical Supervisor.

3. American Mental Health Association (AMHCA) supervisory training specific to supervision of counselors for a minimum of twenty-four (24) contact hours.

4. Supervision according to one of the following:

(a) Thirty (30) hours of supervision-of-supervision by an approved, or certified supervisor in one of the four clinical associations listed in (c) 2 above or a Supervising Counselor meeting the requirements of this chapter.

(b) Successful completion of Supervising Associate experiential requirements. Applicants having completed the experience requirement as a Supervising Associate according to the requirements of Section 255-X-3-.05 must provide a letter, signed by the Supervising Counselor in 255-X-3-.03(a)2 accounting for the total clock hours of supervision-of-supervision provided.

5. Any Alabama Board of Examiners in Counseling (ABEC) approved supervisory training event, for a minimum of twenty-four (24) contact hours. Board approval must be requested thirty (30) or more days prior to the scheduled training event, and must be accompanied by a program description and qualifications of the instructor.

(d) Theoretical Foundation. Present a statement satisfactory to the Board, in typed form, discussing the philosophy and models of supervision, and the applicant's strengths and weaknesses as a potential supervisor. This statement should adequately demonstrate familiarity with the significant legal, ethical, and clinical issues relevant to the supervisory relationship.

(e) Peer Recommendations. The applicant must present to the Board peer recommendations from three (3) LPCs who have a current Alabama license, indicating their views on the applicant's strengths and weaknesses as a potential supervisor.

(f) Limitations of Supervision Practice. No Supervising Counselor may exceed a total of five (5) supervisees, with a maximum of three (3) Supervising Associates.

(g) Continuing Education Credit. One (1) contact hour (-10) of CEU continuing education credit may be earned for each ten (10) clock hours of supervision of an associate licensed counselor. Up to, but no more than, ten (10) contact hours of the required forty (40) hours of continuing education credit may be earned by providing one hundred (100) clock hours of supervision of an associate licensed counselor. Approved supervisors may obtain up to, but no more than, one (1.0) continuing education credit (CEU) for one hundred (100) hours of supervision in a two-year period. Up to ten (10) contact hours of the required forty (40) hours of continuing education may be earned by supervision of a Supervising Associate. Supervising Counselors may obtain up to, but no more than, one (1.0) ten (10) contact hours of continuing education credit (CEU) for forty-eight (48) clock hours of supervision-of-supervision of a Supervising Associate in a two-year period. A Supervising Counselor may earn up to, but no more than, one (1) contact hour of continuing education credit for each ten (10) clock hours of supervision

provided to a licensee who requires supervision of counseling practice as a result of a disciplinary action taken by the board. A Supervising Counselor may earn a maximum of ten (10) contact hours of continuing education credit during a two-year period for supervision provided under this regulation.

(h) Fees. There will be a non-refundable \$150.00 fee for the application process for approved supervisors.

(i) Recertification. There is no process required for approved supervisors who maintain continuous licensure status as a licensed professional counselor. Licensees who fail to renew their license must petition the Board to reinstate their Supervising Counselor status.

(i) Waiver of Requirements. (Repealed)

**Author:** Alabama Board of Examiners in Counseling

**Statutory Authority:** Code of Ala. 1975, §§34-8A-1 et seq.

**History: New Rule:** Filed March 21, 1995; effective April 25, 1995.

**Amended:** Filed September 22, 1997; effective October 27, 1997.

**Amended:** Filed March 1, 2000; effective April 5, 2000; **Amended:** Filed September 22, 2000; effective October 27, 2000; **Amended:** Filed September 22, 2000; effective October 27, 2000. **Amended:** Filed May 17, 2001; effective June 21, 2001. **Amended:** Filed March 22, 2002; effective April 26, 2002. **Amended:** Filed November 9, 2006; effective December 14, 2006.